

# O'Sullivan Beach Primary School



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Our CARE values of Co-operation, Achievement, Respect and Empathy guide all our actions.

## Uniform Policy at O'Sullivan Beach Primary School

### Rationale

We believe that a school uniform plays an important role in promoting a positive image of the school and creating a sense of identity and belonging for our students, both at school and in the community. All students, parents and staff have a role to play in working collaboratively to encourage compliance with the school uniform and dress code standards.

All decisions made considered the diverse nature of our student population as to not disadvantage or exclude any student or family. The economic, personal, social, and cultural factors affecting students and their families was and will always be a key consideration when deciding on items of uniform.

In making decisions about the dress code our governing council has and will always consider the cost of compliance and include financial strategies to keep these costs as low as practical for families.

### Uniform Compliance

Positive reinforcement and encouraging responsible behaviour, school connection and belonging are the preferred approaches to ensuring students comply with the school's dress code, however, the principal must enforce the dress code and may take appropriate disciplinary action when students intentionally and persistently ignore reasonable requests to comply with the dress code.

If students are persistently failing to comply with the dress code, we will work collaboratively with parents/caregivers to overcome potential barriers to compliance. However, students who consistently refuse to follow expectations around wearing of uniform will result in follow up from leadership and consequences will result if changes in behaviour are not seen.

**Parents must notify the school in writing of any short-term request for a child not being in appropriate dress code or requests for longer-term exemption.**

### Exemptions:

Students may be exempted from the dress code upon written request to the principal from the parents. Grounds on which parent may request exemption are:

- Religious, cultural, or ethnic
- Financial hardship, or
- Genuine medical or family sickness

## **The overall school colour is navy blue.**

Clothing worn to school is not to have any commercial logos on it. Baseball caps are not to be worn at school.

### **Uniform colour:** Navy blue

- Trousers, jeans (plain only), track, parachute, snap, cargo, corduroy pants, or shorts.
- Jumpers, sweatshirts, hooded sweatshirts, or jackets.
- Shirts, blouses, polo and/or T-shirts.
- Skirts, culottes, pinafores, or tunic (plain blue), netball skirts, blue and white check dresses.
- Any shorts/ bike pants etc. worn under skirts or dresses must be of school colours.

Legionnaire, sun smart bucket or wide brimmed hats must be worn during terms 1,3 and 4. It is preferable that these be navy, sky blue or white as well as for prolonged outdoor activities in terms 2 and 3. e.g. Sports day, camp.

Most of the items included in the list are available from the school and are listed on the website.

### **Jewellery/makeup**

- Necklaces (thick or thin) are permitted only if approved for genuine religious grounds.
- Studs should be placed in pierced ears instead of earrings that may be caught up and cause injury to the ear.
- Make up is permitted only if approved for medical purposes.

Students will be asked to remove inappropriate jewellery and makeup.

### **Review Provision**

The principal may commence a review of the student dress code at any time. Students and parents of students enrolled at the school may write to the principal seeking a review when circumstances change significantly, or issues arise.

As part of any review process consultation with the school community will consider any additional financial, religious, or cultural factors affecting students and their families.

### **Communication and review**

This policy has been approved in conjunction with the relevant school staff and governing council members. This policy will be reviewed every three years, and the next review date is August 2027.